

# Improvements to the State Road Traffic Management Company Registration Scheme

We're continuing to progress the implementation of improvements to pay and conditions for traffic management personnel when working for Main Roads Western Australia and/or on State Roads.

Following on from Newsletter #1, issued in October 2023, we have a number of key updates to share.

## Project Benefits and Context

For up to two years, the Transport Portfolio has paid Project Specific Enterprise Agreement rates of pay on most of its METRONET Projects. This has resulted in greater retention and productivity of the workforce, many of whom have chosen to stay and work on these projects, rather than pursue opportunities in the resources sector.

In the case of the traffic controllers, the minimum pay rate used on the METRONET projects is the same as that being applied by Main Roads. Some traffic controllers have been paid on Main Roads projects in the past a rate as low as \$22 per hour and have been supplied by short term labour hire providers. Giving workers certainty about their pay and conditions is a good thing.

Higher rates of pay will encourage a more stable and professional traffic control workforce. This has been communicated and discussed with the industry bodies employing the controllers.

Main Roads and other clients will pay for the associated increase, and expects that the increase will be reflected in tenders and contract payments.

## Updated Key Dates

In relation to the improvements, the following implementation dates apply:

1. For work undertaken under Main Roads' State-wide Traffic Management Panel Contract, the improvements will apply to all work purchased by Main Roads from **1 February 2024**. The initial application date has been postponed from 1 December 2023 following consultation between Main Roads and industry, including representatives from Traffic Management Association of Australia, Civil Contractors Federation Western Australia, Roadmarking Industry Association of Australia, Australian Flexible Pavement Association and other Traffic Management Panel Members.
2. From **1 December 2023**, all new work forming part of a tender issued by Main Roads from this date. It is noted that given timeframes associated with procurement and mobilisation activities, traffic management for such projects will likely commence around **March 2024**.
3. From **1 July 2024** for all other work undertaken on State Roads (including any existing Main Roads projects).

## Updated FAQs

A new, comprehensive, [FAQs document](#) is now available to answer any questions about the Traffic Management Company Registration Scheme.

## Latest Progress

The changes to the State Road Traffic Management Company Registration Scheme conditions have been finalised.

Main Roads has drafted improvements to its new State-wide Traffic Management Panel Contract, to include the Additional Requirements. Each member of the State-wide Traffic Management Panel Contract has also been contacted to arrange a variation to account for the additional costs.

Main Roads' contract documentation has been amended to include provisions to mandate the improvements in all tenders (that would reasonably include traffic management requirements) issued from 1 December 2023. These requirements will apply to all work ultimately procured by Main Roads (including METRONET projects) including any work procured by Main Roads that is not carried out on a State Road.

We are continuing to review all instruments of authorisation for utility providers and infrastructure organisations to erect traffic management devices issued pursuant to Section 297(2) of the *Road Traffic Code 2000 (WA)* to include conditions mandating the Additional Requirements when working on State Roads.

Main Roads continues to engage with various stakeholders to ensure a smooth implementation of the improvements to the Scheme.

## Updated Documents

New Forms and Procedures are now available on the Main Roads website -

<https://www.mainroads.wa.gov.au/technical-commercial/working-on-roads/>

- [Application Form](#)
- [Conditions of Registration](#)
- [Suspension/Deregistration Procedure](#)
- [Pay Summary](#)

## Next Steps

During discussions with industry, Main Roads agreed to exploring a graduated pay scale linked to training, qualifications and/or experience.

Further information about this will be available in the next newsletter, after consultation with the industry, planned for release early next year.

## Further information

For further information please visit

[www.mainroads.wa.gov.au/technical-commercial/working-on-roads](http://www.mainroads.wa.gov.au/technical-commercial/working-on-roads).